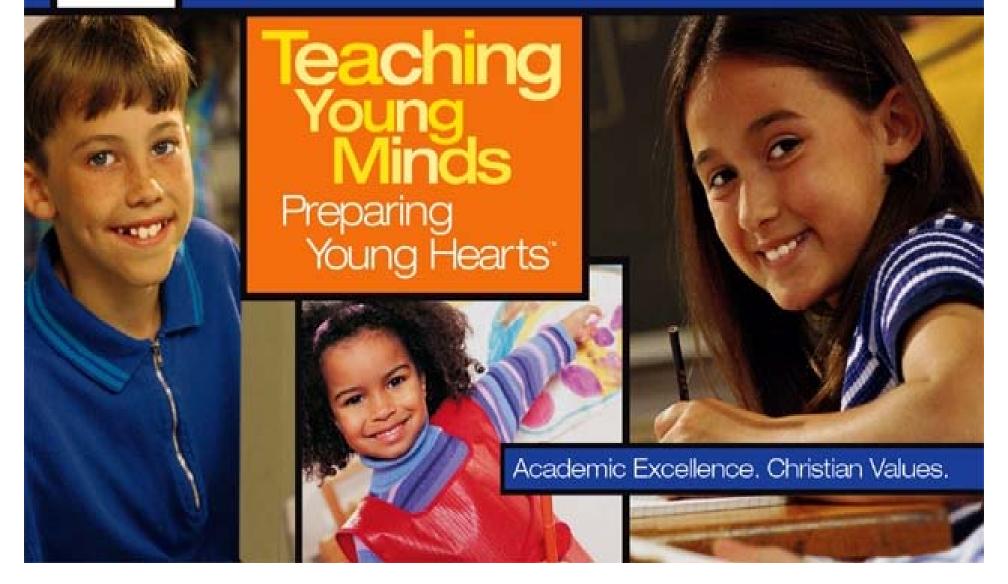


Commission on Parish Schools





MLC Transition Seminar

COMMISSION ON PARISH SCHOOLS (CPS)

Jim Brandt, Administrator

Jim.Brandt@sab.wels.net

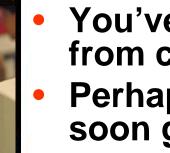
Jeff Inniger, Associate Administrator

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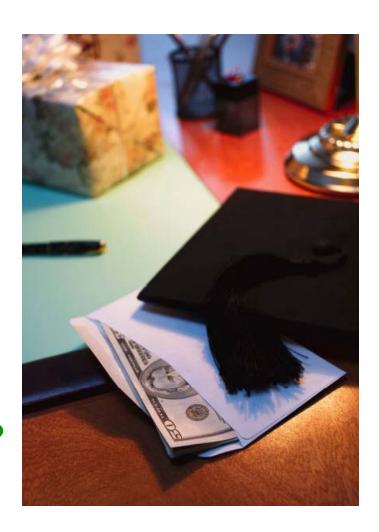


Congratulations, MLC Class of 2008!



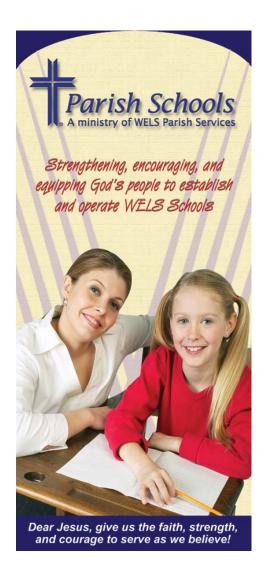
- You've graduated from college.
- Perhaps you will soon get married.
- You'll soon begin your professional career as a public ministry for the Savior.

EXCITING, ISN'T IT?





The Commission on Parish Schools Supports Your Ministry



CPS Mission

The Commission on Parish Schools exists to guide and assist WELS congregations in advancing the Gospel of Jesus by providing resources, training, and personal assistance for starting and strengthening Lutheran Schools.



The Commission on Parish Schools Has Vision for the Future





CPS Vision

If it pleases God, by 2010 stronger WELS schools will be of greater benefit to the faith, education, and lifestyle of an increasing number of students; to the health of their families; to the Great Commission ministry of their congregations; and to their communities through witness and service



That vision includes...

NEW TEACHER MENTORING PROCESS



- Love one another
- Speak to one another.
- Submit to one another.
- Bear with one another.
- Be devoted to one another.
- Honor one another.
- Accept one another.
- Instruct one another.
- Spur one another on.
- Encourage one another.
- Admonish one another.

GOD'S WILL, ISN'T IT?



What do beginning teachers face?

Glickman, Kurtz, and Newberry studies

- Difficult work assignments
- Unclear expectations
- Inadequate resources
- Isolation
- Role Conflict
- Reality Shock



REAL LIFE, ISN'T IT?



What help do new teachers sometimes need? Gordon study

- Classroom management
- School background information
- Instructional resources and materials
- Planning, organizing, and managing instruction
- Assessing and evaluating student progress
- Motivating Students





What help do new teachers sometimes need? Gordon study

- Using effective teaching methods
- Dealing with student individuality
- Communicating with educational colleagues
- Communicating to/with parents
- Adjusting to the teaching environment and role
- Receiving emotional support



A LOT TO THINK ABOUT, ISN'T IT?



What happens when these needs go unmet? Boccia and Vienman study

- Negative emotional, physical, attitudinal and behaviors
- Lowered self-concept
- Teachers feeling they have less knowledge at the end of the year than the beginning
- Change in treatment of students
- Change in educational process and delivery

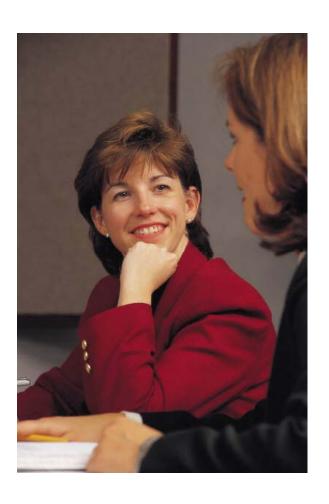


NOT GOOD, IS IT?



How is the mentoring process structured?

- January MLC transitions seminar
- July
 Assisting Beginning
 Teachers Workshop
- October
 District Teachers'
 Conferences
- January/February
 Assisting Beginning
 Teachers Follow-up
 Meeting
- April Evaluation

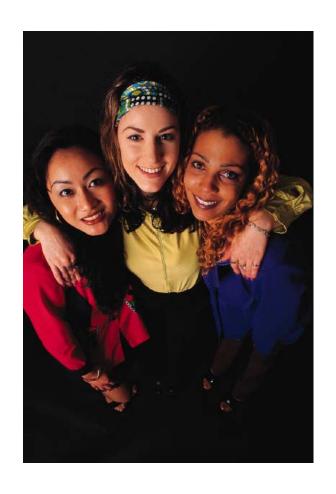




New Teacher Mentoring...

GOAL:

To provide a way for new teachers to receive the love, support, and encouragement they need and deserve.

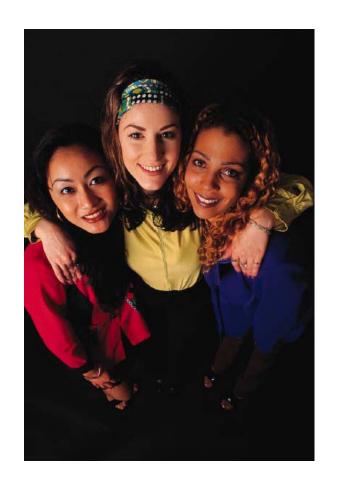




New Teacher Mentoring...

Get started...

By asking the principal at your new school who has been assigned to serve as your mentor.

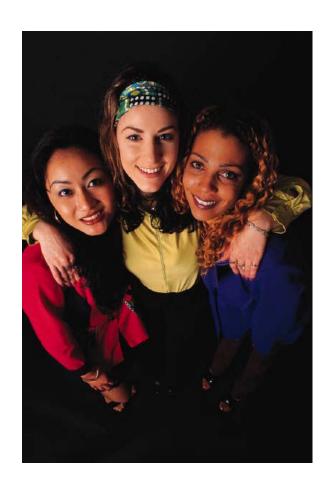




New Teacher Mentoring...

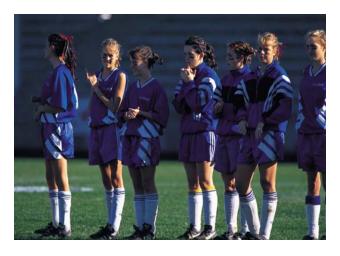
Look for information...

from your principal on the summer mentoring workshop in your district.





In addition to having a mentor...



You will be part of a TEAM
MINISTRY

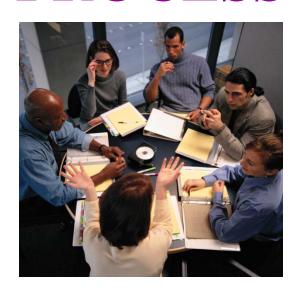
- Teacher
- Principal
- Pastor
- Local Board of Education
- Regional School Counselor
- District Parish Schools
 Coordinator
- Synodical Commission on Parish Schools

REASSURING, ISN'T IT?



What's this team thing all about?

TEAM MINISTRY PROCESS



encouraging each other with the Word of God

strengthening each other's skills

improving each other's instruction

expanding each other's expertise

assessing each other's professional growth

growing as a team committed to sharing Jesus Christ



TEAM MINISTRY PROCESS (TMP)



Principal, Teacher, Pastor, Board of Education, and School Counselor working together to...







- >classroom management
 - >classroom instruction
 - > relationships
 - > personal characteristics
 - > areas to improve



GATHERING VITAL INFORMATION

Teachers and Principals Submitting...



BIOGRAPHICAL INFORMATION & PERSONAL PREFERENCES



- >personal contact information
 - >continuing education
 - > grade level preferences
- > current and preferred duties
- > subject area abilities and interests

View Sample Teacher Inventory Form



TEACHER AND PRINCIPAL PERFORMANCE ASSESSMENT PROCESS

Principal, Teachers, and board working together to... SUBMIT AN ANNUAL ASSESSMENT





View Performance Assessment Form

- >classroom management
 - >classroom instruction
 - > relationships
 - > personal characteristics
 - > areas to improve



TEAM MINISTRY PROCESS (TMP) & Collecting Vital Information

GOAL:

Make your school and its ministry team the best they can be at sharing the gospel of Jesus Christ.





Begin serving with Confidence!



"For this reason, I kneel before the Father, from whom his whole family in heaven and on earth derives its name. I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God."

Ephesians 3:14-19



God bless your ministry to the lambs of his flock!





Stronger WELS Schools
Serving More Students